

Carbon Reduction Plan

June 2026

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Document Control

Title	<i>Carbon Reduction Plan</i>
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Change Record

Version	Date	List Changes made to document	Document Status
0.1	16 th January 2024	New document	Archived
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2.0	5 th June 2026	Reviewed and Updated	Live

Supplier name: Inhealthcare Limited (“Inhealthcare”)

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Commitment to achieving Net Zero

Inhealthcare is committed to achieving Net Zero emissions by 2050.

As part of the Resmed group, Inhealthcare aligns its approach to carbon reduction with Resmed UK’s Carbon Reduction Plan, supporting NHS Net Zero Supplier Roadmap expectations and PPN 06/21 requirements.

Alignment with Resmed UK

Inhealthcare operates as a part of the Resmed group and aligns with Resmed UK’s broader sustainability strategies.

Resmed provides overarching direction on emissions and measurement methodologies, reporting standards and climate-related initiatives. Inhealthcare applies these principles within its UK operations and retains responsibility for emissions associated with its operations.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Inhealthcare continues to develop its emission reporting approach, drawing on established methodologies and guidance from across the Resmed group.

Baseline Year: 2023 (01 April 2022 to 31 March 2023)	
Additional Details relating to the Baseline Emissions calculations.	
Inhealthcare initiated reporting on its GHG emissions retrospectively in 2023 for its emissions in FY 2022/23 which is the baseline period for future reporting.	
Please note that for this baseline year Inhealthcare do not currently have any data for carbon emissions from waste generated in operations. Baseline emission figures will be re-calculated should this information become available.	
Baseline year emissions	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	117.31 Tons of CO ₂ e <ul style="list-style-type: none"> Company facilities: 112.45 tCO₂e Company vehicles: 4.86 tCO₂e
Scope 2	29.78 Tons of CO ₂ e <ul style="list-style-type: none"> Purchased energy: 29.78 tCO₂e
Scope 3 (Included Sources)	16.83 Tons of CO ₂ e <ul style="list-style-type: none"> Upstream transportation and distribution: 0.00 tCO₂e Waste generated in operations: <i>No data</i> Business travel: 1.30 tCO₂e Employee commuting: 15.52 tCO₂e Downstream transportation and distribution: 0.00 tCO₂e Purchased goods and services: 0.01 tCO₂e
Total Emissions	163.91 Tons of CO₂e

Current Emissions Reporting

Reporting Year: 2025 (01 April 2024 to 31 March 2025)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	121.20 Tons of CO₂ e (This includes emissions due to natural gas consumption; diesel and petrol consumption in the transport) Inhealthcare has moved to a smaller office with gas heating and no refrigerants or air conditioning under its direct control. Activity data is not yet available, but facilities emissions are expected to reduce in future reporting periods once actual consumption data can be obtained.
Scope 2	29.78 Tons of CO₂ e

Scope 3 (Included Sources)	17.25 Tons of CO2 e In the baseline year, business travel and employee commuting account for approximately 99.94% of total Scope 3 emissions. As these categories are closely linked to workforce size and working patterns, headcount has been used as a reasonable proxy for estimating current Scope 3 emissions.
Total Emissions	168.23 Tons of CO2 e

Emissions reduction targets

Inhealthcare’s carbon reduction targets are currently under review as part of ongoing alignment with Resmed’s global sustainability strategy. The business will continue to align its approach with global methodologies and evolving external frameworks, such as the Science Based Targets Initiative (SBTi), which are currently under consideration.

Over the next few years, Resmed and Inhealthcare will also strengthen measurement of Scope 3 emissions to support credible target-setting and transparent reporting in line with NHS and UK Government expectations.

Carbon Reduction Projects

Inhealthcare supports and benefits from the broader Resmed group initiatives outlined below, which contribute to emissions reduction across the value chain.

The Resmed group’s commitment to achieve Net Zero Emissions by 2050 continues to guide the actions the group take to reduce our environmental impact. Resmed group is strengthening their emissions measurement and management through ongoing due diligence on Scope 3 data, including assessing where Resmed can transition from spend-based to activity-based accounting and validating the baseline. These improvements will inform future target-setting and action planning.

The UK business will continue to align its approach with global methodologies and evolving external frameworks, such as the Science Based Targets initiative (SBTi). In parallel, Resmed group are implementing environmental measures across our operations and supply chain to support progress towards Net Zero.

Operational and Supply Chain Measures

- **Fleet decarbonisation:** Transitioning UK commercial and service fleets to electric and low-emission vehicles. All UK commercial fleet vehicles are now either hybrid or fully electric.
- **Renewable energy:** Expanding renewable electricity procurement and evaluating opportunities for on-site solar generation to reduce Scope 2 emissions.
- **Emission monitoring and data systems:** Enhancing measurement capability to improve the accuracy and completeness of emission data across Scopes 1-3 and supporting prioritisation of abatement actions.

- **Logistics optimisation:** Reducing air freight wherever feasible and collaborating with logistics partners to optimise shipping routes and container efficiency.

Product Sustainability and Lifecycle Initiatives

- **Design integration:** The Product Sustainability team, established in 2021, embeds lifecycle thinking and environmental design across global product development to reduce carbon, material use, and waste while maintaining product performance.
- **Life Cycle Assessment (LCA) program:** LCAs quantify cradle-to-grave emissions and inform design decisions that directly reduce Scope 3 impacts from purchased goods and product use. Engineers apply in-house tools early in development, supported by full LCAs and ISO 14044-reviewed studies for complex systems.
- **Circularity and durability:** Design-for-Repair and Design-for-Recycling principles improve modularity, serviceability, and recyclability. In FY25, more than **94 000 devices** were repaired globally (a **72 % repair rate**), extending product life and reducing waste.

Innovation and Customer Solutions

- **Digital health efficiencies:** Resmed's connected solutions (AirView, myAir, AirConnect) enable remote setup and monitoring, reducing travel for patients and clinicians. A 2023 study showed remote setup via AirConnect saved **1.5 t CO₂ per 200 patients**, equivalent to planting 74 trees annually.
- **Remote and hybrid working models:** The UK commercial team has introduced head-office based sales roles to minimise travel emissions across large territories.
- **Employee engagement:** Environmental awareness programs and internal communications encourage sustainable practices across Resmed workplaces.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emissions conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements where applicable, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans with reference to the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Jonathan Lowther

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Name: Jonathan Lowther
Position: General Manager
Date: 9th June 2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

